

1 **Genome architecture enables local adaptation of Atlantic cod despite high**
2 **connectivity**

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28 **Abstract**

29 Adaptation to local conditions is a fundamental process in evolution; however,
30 mechanisms maintaining local adaptation despite high gene flow are still poorly
31 understood. Marine ecosystems provide a wide array of diverse habitats that frequently
32 promote ecological adaptation even in species characterized by strong levels of gene
33 flow. As one example, populations of the marine fish Atlantic cod (*Gadus morhua*) are
34 highly connected due to immense dispersal capabilities but nevertheless show local
35 adaptation in several key traits. By combining population genomic analyses based on
36 12K single-nucleotide polymorphisms with larval dispersal patterns inferred using a
37 biophysical ocean model, we show that Atlantic cod individuals residing in sheltered
38 estuarine habitats of Scandinavian fjords mainly belong to offshore oceanic populations
39 with considerable connectivity between these diverse ecosystems. Nevertheless, we
40 also find evidence for discrete fjord populations that are genetically differentiated from
41 offshore populations, indicative of local adaptation, the degree of which appears to be
42 influenced by connectivity. Analyses of the genomic architecture reveal a significant
43 overrepresentation of a large ~5 Mb chromosomal rearrangement in fjord cod, previously
44 proposed to comprise genes critical for the survival at low salinities. This suggests that
45 despite considerable connectivity with offshore populations, local adaptation to fjord
46 environments may be enabled by suppression of recombination in the rearranged region.
47 Our study provides new insights into the potential of local adaptation in high gene flow
48 species within fine geographical scales and highlights the importance of genome
49 architecture in analyses of ecological adaptation.

50 **Introduction**

51 Local adaptation characterizes populations that experience higher inherited fitness in
52 their native habitat compared to members of other populations transferred to the same
53 environment (Kawecki & Ebert 2004). The degree of such ecological adaptation depends
54 on the directional selection of advantageous traits and is counteracted by high
55 connectivity and resulting homogenizing gene flow, implicating a limited potential for
56 local adaptation in populations experiencing high gene flow (Wright 1931; Dobzhansky
57 1937; Mayr 1942). Although environmental adaptation can also involve gene expression-

58 induced plastic responses such as morphological, physiological or behavioral changes,
59 these occur without genotypic changes (Via *et al.* 1995; Reusch 2014).

60 Most marine fish populations have traditionally been regarded as large panmictic entities
61 with high connectivity due to the apparent lack of geographical barriers, high dispersal
62 capabilities, and slow genetic drift as a result of large effective population sizes
63 (DeWoody & Avise 2000; Waples & Gaggiotti 2006; Allendorf *et al.* 2010). However, this
64 assumption is challenged by an increasing number of genetic studies reporting high
65 levels of local adaptation in marine fish populations despite substantial gene flow
66 (Nielsen *et al.* 2009; Clarke *et al.* 2010; Limborg *et al.* 2012; Therkildsen *et al.* 2013;
67 Milano *et al.* 2014). Simulation studies have demonstrated that local adaptation can arise
68 in these situations through selection on tightly linked divergent alleles rather than on
69 many single loci (Yeaman & Whitlock 2011). In line with these expectations, the
70 occurrence of linked alleles (e.g., in the form of chromosomal rearrangements) in locally
71 adapted populations has been reported in studies addressing the genome architecture of
72 fish species such as stickleback (Jones *et al.* 2012; Roesti *et al.* 2015), Atlantic herring
73 (Martinez-Barrio *et al.* 2016, Lamichhaney *et al.* 2017), and Atlantic cod (Bradbury *et al.*
74 2013; Hemmer-Hansen *et al.* 2013; Bradbury *et al.* 2014; Berg *et al.* 2015; 2016;
75 Sodeland *et al.* 2016; Kirubakaran *et al.* 2016; Barney *et al.* 2017). Chromosomal
76 rearrangements that physically combine genes residing within ‘supergene clusters’ and
77 promote adaptation in connected populations are well known in plants (Lowry and Willis
78 2010), and insects (Joron *et al.* 2011; Cheng *et al.* 2012) and are widely discussed to
79 play a role in speciation and evolution (Hoffmann and Rieseberg 2008; Schwander *et al.*
80 2014). However, the relative importance of this mechanism in highly connected marine
81 populations on small geographical scales remains poorly understood.

82 Atlantic cod (*Gadus morhua* Linnaeus, 1758) is a benthopelagic, high-fecundity,
83 predatory fish of great commercial and ecological value occurring in a variety of habitats
84 in the North Atlantic and hence constitutes an ideal model for the investigation of local
85 adaptation. Molecular studies inferring the potential for local adaptation in Atlantic cod
86 have a long history, which began with the discovery of adaptive allelic variation in the
87 oxygen-binding protein hemoglobin (Sick 1961) and the observation of a latitudinal
88 gradient in the distribution of its isoforms (Sick 1965; for recent reviews see Andersen
89 (2012) and Ross *et al.* (2013)). Since then, extensive research has contributed to the
90 description of several genetically, phenotypically, and behaviorally distinct populations

91 occurring in a wide range of different ecosystems (Lilly *et al.* 2008). One of the best-
92 investigated examples for apparent local adaptation despite high connectivity is the co-
93 occurrence of two ecotypes of Atlantic cod, the migratory Northeast Arctic cod (NEAC)
94 and the stationary Norwegian coastal cod (NCC), at the same spawning areas along the
95 northern Norwegian coast (Neuenfeldt *et al.* 2013). While genetic differences between
96 NEAC and NCC were already described in the 1960's (Moller 1966), the mechanism
97 maintaining differentiation despite ongoing gene flow is still a controversial subject
98 (Hemmer-Hansen *et al.* 2013; Karlsen *et al.* 2013). The releases of two successive
99 Atlantic cod genome assemblies (Star *et al.* 2011; Tørresen *et al.* 2017) facilitated the
100 investigation of such mechanisms, revealing the presence of large chromosomal
101 rearrangements likely permitting differentiation of these ecotypes despite ongoing gene
102 flow (Berg *et al.* 2016; Kirubakaran *et al.* 2016).

103 On a much smaller spatial scale within the Skagerrak and Kattegat, two confined seas
104 connecting the brackish Baltic Sea with the saline North Sea (Fig. 1), evidence has
105 recently accumulated for the presence of yet another pair of coexisting Atlantic cod
106 ecotypes (Rogers *et al.* 2014; Sodeland *et al.* 2016; André *et al.* 2016). These coexisting
107 fish are characterized by distinct lifestyles, with mobile oceanic (offshore) individuals
108 foraging along the coast but possibly returning to North Sea or offshore Skagerrak
109 spawning sites, and sedentary coastal individuals that remain close to the coast and
110 local spawning sites at all times (Knutsen *et al.* 2007; Espeland *et al.* 2008; Neuenfeldt
111 *et al.* 2013; Rogers *et al.* 2014). In line with this observation, differentiated Atlantic cod
112 has been described between estuarine western Skagerrak fjords and offshore areas, as
113 well as between individual fjords (Knutsen *et al.* 2003; Olsen *et al.* 2004; Jorde *et al.*
114 2007; Knutsen *et al.* 2011). In these cases, the maintenance of differentiation has been
115 associated with seascapes, coastal topography, and hydrographic features such as
116 salinity gradients (Howe *et al.* 2010; Ciannelli *et al.* 2010; Knutsen *et al.* 2011; Rogers *et al.*
117 *et al.* 2014). Limited migration of coastal cod (Espeland *et al.* 2007; 2008), spawning site
118 fidelity (Espeland *et al.* 2007; Skjæraasen *et al.* 2011), and pronounced natal homing
119 behavior (Svedäng *et al.* 2007; André *et al.* 2016; Bonanomi *et al.* 2016) could further aid
120 differentiation of coastal and oceanic ecotypes by reducing the potential for gene flow.
121 Interestingly, allelic frequency shifts of large chromosomal rearrangements have recently
122 been described between western Skagerrak cod residing in coastal versus oceanic
123 environments (Sodeland *et al.* 2016). In contrast, studies have so far failed to delineate

124 genetic structuring of coastal and locally adapted populations within the fine
125 geographical scale along the eastern Skagerrak-Kattegat coast and fjords (Svedäng *et al.*
126 *et al.* 2010; André *et al.* 2016), although spawning site fidelity was supported by otolith
127 chemistry (Svedäng *et al.* 2010).

128 Whether the hitherto observed sedentary coastal Atlantic cod correspond to locally
129 adapted fjord populations and whether similarly differentiated ecotypes are also present
130 at the eastern Skagerrak coast remain to be investigated. It is also unclear whether the
131 oceanic genotype constitutes of North Sea cod, and whether connectivity and gene flow
132 between these groups exist - and if, whether the exceptional genomic architecture of
133 Atlantic cod contributes to the potential of local adaptation on such fine geographical
134 scales. Answering these questions to improve our knowledge about the mechanism by
135 which local adaptation can be maintained despite high connectivity and gene flow is
136 becoming increasingly relevant in a globally changing world (Pinsky & Palumbi 2014;
137 Savolainen *et al.* 2013; Bernatchez 2016).

138 By using a genome-wide 12K single-nucleotide polymorphism (SNP) array in
139 combination with a comprehensive sampling scheme including several fjords as well as
140 adjacent populations, complemented with biophysical modeling to predict the potential
141 for gene flow among areas, we here address the following research questions: 1.) Can
142 we detect the presence of differentiated cod ecotypes on small spatial scales using
143 genome wide data, and 2.) does the genomic architecture of Atlantic cod contribute to
144 the potential for local adaptation?

145 **Materials and Methods**

146 **Sample collection**

147 Samples of 350 Atlantic cod were obtained from 10 different locations in the Skagerrak-
148 Kattegat area. For comparison, 177 specimens were further sampled from adjacent, but
149 well-differentiated reference locations: English Channel, North Sea, and Danish straits
150 (western Baltic) (Fig. 1, for details see Table S1, Supporting information). Adult fish were
151 all collected during the spawning period from January to April (except ~60% of Grenland
152 fjord individuals collected in November) by trawling or gill net, and care was taken to
153 choose mature fish that were at or close to spawning. Juvenile 0-group cod were
154 collected either in June or September by beach seine. Muscle tissue or fin clips were

155 stored in ethanol. All cod samples used were collected in compliance with EU Directive
156 2010/63/EU and the national legislations in Sweden, Denmark, and Norway.

157 **Genotyping and filtering**

158 DNA was extracted from muscle tissue using standard DNA extraction kits and
159 normalized to 100 ng/ μ l as described elsewhere (Berg *et al.* 2015; 2016). All samples
160 were individually genotyped for 10,913 SNPs using a custom Illumina Infinium II 12K
161 SNP array following the manufacturer's instructions (Illumina, San Diego, USA). The
162 custom chip was designed based on eight individuals representing the global variety of
163 the species, and the Atlantic cod genome (Star *et al.* 2011). Quality control was
164 performed using the genotyping module in GENOMESTUDIO v2011.1 (Illumina Inc.) and
165 the software PLINK v1.07 (Purcell *et al.* 2007) leading to a high-quality SNP set of 7,783
166 SNPs (for details see Note S1 and Table S2, Supporting information). Variants were
167 further filtered based on linkage to conform with the expectations of models employed in
168 our genetic analyses: the correlation of allele frequencies (r^2) was calculated based on
169 genotypic allele counts and 1,125 SNPs with an $r^2 > 0.1$ were excluded, resulting in a
170 final dataset of 6,658 unlinked SNPs.

171 A second dataset including SNPs with detected linkage was generated to investigate the
172 importance of large chromosomal rearrangements containing tightly linked SNPs that
173 may play important roles in the divergence and adaptation of Atlantic cod (Bradbury *et al.*
174 *et al.* 2013; Hemmer-Hansen *et al.* 2013; Bradbury *et al.* 2014; Berg *et al.* 2015; 2016;
175 Sodeland *et al.* 2016; Kirubakaran *et al.* 2016; Barney *et al.* 2017; see section
176 'Chromosomal rearrangements' below). All format conversions were either accomplished
177 with in-house scripts, or by using the software PGDSPIDER v2.0.8.0 (Lischer & Excoffier
178 2012).

179 **Genetic differentiation**

180 The population structure was investigated to delineate genetic differentiation and
181 admixture of fjord samples and diverged populations, as well as to test for an isolation by
182 distance (IBD) pattern as described earlier in the western North Atlantic cod (Pogson *et al.*
183 *et al.* 2001; Beacham *et al.* 2002). Individual ancestry and the number of genetic clusters
184 (K) was assessed using a hierarchical framework in STRUCTURE v2.3.2 (Pritchard *et al.*
185 2000) under the admixture model with correlated allele frequencies for closely related
186 populations or highly migratory species (Falush *et al.* 2003). Five replicates of 100,000

187 (Monte Carlo Markov chain (MCMC) iterations (discarding the first 10,000 iterations as
188 burn-in) were performed per model, each testing for $K=1$ to $K=5$. Convergence was
189 confirmed by consistent results in all five replicates (see Table S3, Supporting
190 information). In addition, principal component analyses were performed to display the
191 largest variances in the genotype data (PCA, Note S2, Table S4, Supporting
192 information).

193 In an assignment approach to distinguish between mechanical mixture and admixture of
194 individuals (Porrás-Hurtado *et al.* 2013), STRUCTURE analyses were conducted with the
195 USEPOPINFO model, using the North Sea and Kattegat samples as representatives of
196 two potential source populations. Enabling of PFROMPOPFLAGONLY ensured that
197 allele frequency estimates depend only on the reference samples, while MIGRPRIOR
198 was set to 0.05 to allow some misclassification of individuals. Per location q -values
199 (estimated ancestry) were log normalized ($\log(\text{data}/(1-\text{data}))$) and analyzed for modality
200 using Hartigan's dip statistic (Hartigan & Hartigan 1985) implemented in the package
201 diptest v0.75-6 (Mächler 2014) for R v3.1.0 (R Core Team, R Foundation for Statistical
202 Computing 2016). Test results were corrected for multiple testing by applying a false
203 discovery rate (FDR) of < 0.05 using the R package qvalue v1.43.0 (Storey, 2004). The
204 ancestry of fjord samples was quantified by their hybrid indices (H) employing Bayesian
205 genomic cline analysis as implemented in BGC v1.03 (Gompert & Buerkle 2012). Based
206 on the probability that an individual has inherited a genetic marker from one of the two
207 source populations North Sea and Kattegat, H was estimated using two cline parameters
208 that describe the bias (α) and rate (β) of locus-specific introgression into an admixed
209 genomic background (Gompert & Buerkle 2012). As the full set of 6,658 SNPs was too
210 large to allow convergence, the 50 SNPs with the highest fixation indices (F_{ST}) values
211 between the source populations were selected as ancestry informative markers using
212 BAYESCAN v2.1 (Foll & Gaggiotti 2008) (Note S2, Table S5, Supporting information). Ten
213 replicates, each using 100,000 MCMC iterations (discarding the first 20,000 iterations as
214 burn-in) were performed. Convergence of the MCMC chain was assessed using TRACER
215 v1.6 (Rambaut *et al.* 2014) and by comparison of the replicates, which produced
216 qualitatively similar results. The replicate with the best fit (highest mean log-likelihood)
217 was selected to present the results.

218 Pairwise F_{ST} values (Weir & Cockerham 1984) were calculated using ARLEQUIN v3.5 and
219 ARLECOREMAC_64BIT v3.5.2.2 (Excoffier & Lischer 2010), and their significance was

220 assessed using 10,000 permutation steps. p -values were adjusted for multiple testing by
221 applying the FDR approach for non-independent tests by Benjamini and Yekutieli (2001).
222 Pairwise F_{ST} values were plotted by means of classic multidimensional scaling (MDS)
223 using the “cmdscale” method implemented in the R package stats (R Core Team, R
224 Foundation for Statistical Computing 2016) after negative F_{ST} values were set to 0 and a
225 minimal constant (10^{-5}) was added to prevent negative eigenvalues. F_{ST} 95% confidence
226 intervals (200 bootstrap replicates) as well as pairwise genetic and geographic distance
227 matrices for tests of IBD were calculated using the R packages diveRsity v1.9.73
228 (Keenan *et al.* 2013) and fossil v0.3.7 (Vavrek 2011). Least-cost path distances were
229 obtained using the R package marmap v0.9.2 (Pante & Simon-Bouhet 2013) with
230 bathymetric data from the ETOPO1 1 Arc-Minute Global Relief Model (Amante & Eakins
231 2009), and Mantel tests of IBD were performed using the R package vegan v2.3.0 (Dixon
232 2003).

233 **Biophysical connectivity modeling**

234 Physical transport and connectivity of Atlantic cod eggs and larvae was quantified using
235 a biophysical model to explore gene flow potential and connectivity by predicting the
236 most important sources of larvae settling along the Skagerrak coast and the Kattegat. A
237 full description of the biophysical model is given in Jonsson *et al.* (2016). Briefly, the
238 dispersal of eggs and larvae was modeled with a Lagrangian particle-tracking routine in
239 off-line mode driven by flow fields from an ocean circulation model (BaltiX; Hordoir *et al.*
240 2013). The oceanographic model covers the Baltic Sea, the Kattegat, the Skagerrak, and
241 most of the North Sea with a horizontal resolution of 2 nautical miles (3.7 km) and 84
242 levels in the vertical, ranging from 3 m at the surface to 23 m in the deepest parts. The
243 model has a free surface, and the atmospheric forcing is a dynamic downscaling of the
244 ERA40 data set (Uppala *et al.* 2006). Freshwater runoff is forced with climatological data
245 from a composite of databases for the Baltic Sea and the North Sea (Meier 2007; O'Dea
246 *et al.* 2014). A previous validation of the BaltiX model showed that it is able to correctly
247 represent the sea-surface height, both tidally induced and wind driven (Hordoir *et al.*
248 2013). The velocity, temperature, and salinity were updated for all grid boxes in the
249 model domain every three hours, and the trajectory calculations were done with a 15-min
250 time step. To simulate dispersion of cod larvae we used an individual-based drift model
251 with a wide range of combinations of spawning time, egg and larval drift depth, as well

252 as pelagic larval duration time (for a detailed description see Jonsson *et al.* 2016).
253 Briefly, eggs were simulated to drift at depths between 5 and 15 m and hatched after 20
254 days. Subsequently, the larvae drifted for another 40 or 70 days at depths between 5
255 and 30 m. Drifting eggs were started on the 15th of January, February, March, and April
256 in a number of spawning areas in the North Sea, Skagerrak, Kattegat, and the Danish
257 straits (Fig. S1, Supporting information). No mortality was included since little information
258 about temporal and spatial differences in mortality rates is available. Larval drift
259 simulations were repeated for 6 years (1995, 1996, 1998, 2000, 2001, and 2002), which
260 represent negative, neutral, and positive periods of the North Atlantic oscillation winter
261 index (NAO, National Center for Atmospheric Research, 2015), since winter NAO is
262 known to correlate well with variations in the circulation pattern (Marshall *et al.* 2001). To
263 include as much variation as possible, results were based on the average of all
264 spawning times, drift depths, drift durations, and years with a total of ~100M individual
265 drift trajectories. Because of model domain limitations, the North Sea spawning areas did
266 not include the Viking Bank east of Shetland. Connectivity between the spawning areas
267 and the larval settlement areas (western and eastern Skagerrak, and Kattegat) was
268 calculated as the proportion of eggs spawned in area i and settling as larvae in area j .
269 Furthermore, dispersal patterns from the spawning areas to western Skagerrak fjords
270 were also assessed. As the spatial resolution of the biophysical model is not sufficient to
271 represent the full geomorphology of the inner fjords, only the coastal waters close to the
272 fjord mouths were considered (Soppekilen was not included since the connectivity model
273 cannot resolve this site from the closely situated Hellefjord). The measure of connectivity
274 of the biophysical model only predicts the probability per egg to be transported from i to j .
275 To obtain a relative estimate of the abundance of eggs reaching a settlement area, we
276 also scaled the inferred connectivity with recent estimates of the spawning stock
277 biomass (SSB, for calculations see Jonsson *et al.* 2016).

278 **Chromosomal rearrangements**

279 The genomic architecture was examined to study the impact of large chromosomal
280 rearrangements on population divergence and adaptation. The physical locations of
281 SNPs within chromosomes (here: linkage groups; LGs) were inferred by mapping the
282 flanking regions of all SNPs to the gadMor2 genome assembly (Tørresen *et al.* 2017)
283 using BLAST v2.2.26+ (Camacho *et al.* 2009). Querying 10,913 flanking region pairs

284 resulted in 10,804 blast hits, which were subsequently filtered according to the following
285 quality thresholds: identity between query and hit > 90%, E-value < 1.0×10^{-42} , and
286 minimum length > 100 bp. SNPs not meeting these criteria (n=182) and SNPs on
287 unplaced contigs (n=526) were removed. Of the remaining SNPs, the exact positions
288 were retrieved only for high-quality SNPs included in this study (7,783, including linked
289 SNPs, see above). Of these, 506 SNPs could not be mapped, leaving 7,277 SNPs with
290 known position for analysis of the chromosomal rearrangements. The R package
291 *inveRision* (Cáceres *et al.* 2012) was used to approximate the start and end points of
292 rearranged regions. A block size of 3 SNPs was used to flank each side of the
293 breakpoint, the minimum minor allele frequency was set to 0.1, and rearrangements
294 were scanned with fixed window sizes from 1 to 13 Mbp. All predictions with Bayesian
295 Information Criterion (BIC) > 0 were scored (Table S6, Supporting information), and
296 breakpoints were defined as the position of the SNP closest to the mean value between
297 breakpoint maxima. The allelic state of each individual (homozygote collinear,
298 heterozygote, or variant rearranged homozygote, as defined by nucleotide diversity in
299 Berg *et al.* (2016)) was inferred using PCA as implemented in the R package *adegenet*
300 v1.4-1 (Jombart 2008), similar to the approach described by Ma & Amos (2012).
301 Bootstrapping (Efron 1979) (sample size 1,000,000) of individual genotypes was used to
302 calculate the probability of an over- or underrepresentation of the presumably rearranged
303 allele within sampling sites and within western (Tvedestrand, Soppekilen, Hellefjord,
304 Grenland) and eastern (Iddefjord, Gullmarsfjord, Havstensfjord) fjords under the null
305 hypothesis that the frequency of rearranged alleles within a population corresponds to its
306 overall frequency across all populations. Sequential Bonferroni correction was applied to
307 correct for multiple tests (Rice 1988).

308 **Results**

309 **Genetic differentiation**

310 The software *STRUCTURE* was used to investigate population differentiation and the most
311 likely number of clusters (*K*) by applying the admixture model in a hierarchical
312 framework. All samples were tested for their cluster membership in up to five clusters,
313 based on which *K*=2 (Fig. 2a) and *K*=3 (Fig. 2b) were supported as the most likely
314 numbers of populations present (for likelihood values see Table S3, Supporting

315 information). According to Evanno's ΔK statistic, an ad hoc quantity based on the rate of
316 change of the likelihood function (Evanno *et al.* 2005), $K=2$ received most support. In a
317 hierarchical STRUCTURE analysis, the most differentiated clusters are excluded to allow
318 for a more precise analysis of the remaining samples (Vähä *et al.* 2007). Assuming $K=2$,
319 the two most differentiated clusters were composed of the English Channel (ENG), North
320 Sea (NOR), Oslofjord (OSL), and Skagerrak (SKA) (henceforth summarized as North
321 Sea-like group), and the Kattegat (KAT), Öresund (ORE), and Belt Sea (BEL) (from now
322 on summarized as western Baltic-like group) (Fig. 2a). Accordingly, these samples were
323 analyzed in separate runs, but no hidden sub-structure was detected (Fig. S2, for
324 likelihood values see Table S3, Supporting information). Likewise, separate analyses of
325 the remaining fjord sampling sites (Tvedestrand (TVE), Soppekilen (SOP), Hellefjord
326 (HEL), Grenland (GRE), Iddefjord (IDD), Gullmarsfjord (GUL), Havstensfjord (HAV))
327 revealed no further sub-structure and resulted in very similar likelihoods for $K=2$ and $K=3$
328 (Fig. S2 and Table S3, Supporting information). In contrast to the well-differentiated
329 groups, the fjord samples (except OSL, see above) consisted of either North Sea-like, or
330 western Baltic-like individuals when $K=2$ (Fig. 2a), or a distinct third genetic cluster when
331 $K=3$, which was mainly present in western Skagerrak fjords, and of these predominately
332 found in the samples Hellefjord (HEL) and Grenland (GRE) (Fig. 2b). This pattern is
333 concordant with the results of the principal component analysis (PCA), where the largest
334 variance was found between North Sea-like and western Baltic-like groups, and the
335 second-largest variance separated these groups from western Skagerrak fjord samples
336 (Note S2 and Fig. S3, Supporting information). Differentiation between North Sea and
337 Baltic-like groups was also evident based on neutral markers; however, this was not the
338 case for the third western fjord cluster (Fig. S3, Supporting information). In contrast,
339 using only diversifying SNPs, only randomly selected SNPs on larger scaffolds, or
340 excluding the most differentiated groups had no major influence on the three-cluster
341 pattern (Note S2 and Fig. S3, Supporting information).

342 All eastern, as well as many western Skagerrak fjord individuals were found either in the
343 North Sea-like or the western Baltic-like group, indicating a mechanical mix of individuals
344 from different sources. To differentiate between mechanical mixture and admixture, we
345 therefore applied an assignment approach as a second test in STRUCTURE, using the
346 well-differentiated North Sea and Kattegat samples as source populations. Per location

347 kernel density estimates showed unimodality, suggesting a single source of ancestry, for
348 the well-differentiated populations: English Channel (ENG) (North Sea-like, $dip = 0.040$,
349 $p > 0.05$), Skagerrak (SKA) (North Sea-like, $dip = 0.068$, $p > 0.05$), Oslofjord (OSL)
350 (North Sea-like, $dip = 0.039$, $p > 0.05$), Öresund (ORE) (western Baltic-like, $dip = 0.044$,
351 $p > 0.05$), and Belt Sea (BEL) (western Baltic-like, $dip = 0.031$, $p > 0.05$) (Fig. 2c, d).
352 Significant bimodality suggesting ancestry from both source populations (NOR and KAT)
353 was found for the western fjord sampling sites Tvedestrand (TVE) ($dip 0.096$, $p = 0.001$)
354 and Soppekilen (SOP) ($dip 0.107$, $p < 0.01$), as well as the eastern fjord Iddefjord (IDD)
355 ($dip 0.095$, $p = 0.001$) (Fig. 2c, d). Nevertheless, these three sampling sites also include
356 individuals with genotypes intermediate between the two clusters with $q \sim 0.5$ (Fig. 2c).
357 The two eastern Skagerrak fjords Gullmarsfjord (GUL) and Havstensfjord (HAV) also
358 showed bimodal distributions; however, support for bimodality was non-significant (GUL:
359 $dip 0.050$, $p > 0.05$; HAV: $dip 0.083$, $p > 0.05$). Samples from Hellefjord (HEL) and
360 Grenland (GRE) were characterized by rather unimodal ancestry distributions, indicating
361 a western Baltic-like origin (HEL: $dip 0.052$, $p > 0.05$; GRE: $dip 0.909$, $p > 0.05$). Whether
362 these individuals are truly of Kattegat/western Baltic origin, or whether they originate
363 from another non-sampled source population cannot be distinguished with this method.

364 To quantify genomic admixture of the two source populations within the fjord individuals
365 by their hybrid indices (H), we performed Bayesian genomic cline analysis. The obtained
366 hybrid indices largely corroborate the results of the STRUCTURE assignment approach
367 (Fig. 2e and Table S7, Supporting information). By applying thresholds of $H \leq 0.25$ and \geq
368 0.75 , individuals were classified as pure North Sea or Kattegat ancestry. Based on these
369 thresholds, Hellefjord (HEL) and Grenland (GRE) are unique as they possess the lowest
370 proportions of individuals with inferred pure North Sea ancestry compared to all other
371 fjords (HEL 0%, GRE 10.6%), the largest percentages of admixed individuals
372 (GRE 59.6%, HEL 52.9%), and the largest proportions of individuals with inferred pure
373 Kattegat ancestry (HEL 47.1%, GRE 29.8 %) (Table S8, Supporting information). In
374 general, all fjords possess admixed individuals, albeit at lower proportions in
375 Tvedestrand (TVE 34%), Soppekilen (SOP 32.1%), Iddefjord (IDD 34.8%), Gullmarsfjord
376 (GUL 48.9%), and Havstensfjord (HAV 41.7%). In these fjords, mechanical mixing of
377 individuals with different ancestries seems to dominate the population structure.

378 Pairwise fixation indices (F_{ST}) were calculated to characterize the population structure

379 between the different sampling sites and to assess the connectivity through isolation by
380 distance (IBD) estimates. F_{ST} estimates were generally low (average pairwise F_{ST}
381 0.0031) but significant in almost three fourths of comparisons (Fig. 3a and Table S9,
382 Supporting information). Comparatively high differentiation was estimated between the
383 North Sea (NOR) and the western Baltic (ORE, BEL) samples (F_{ST} 0.0080-0.0084), but
384 genetic differentiation between the English Channel (ENG) and the North Sea was weak
385 (F_{ST} 0.0005) and not significant. The largest differentiation was found between the
386 western Skagerrak sampling site Hellefjord (HEL) and the North Sea (F_{ST} 0.0130), but
387 Hellefjord was similarly strongly differentiated from the English Channel, Skagerrak
388 (SKA), and Oslofjord (OSL), as well as significantly differentiated from the western Baltic
389 (F_{ST} 0.0030-0.0033) and eastern Skagerrak fjords (F_{ST} 0.0042-0.0068). Applying
390 multidimensional scaling (MDS) to pairwise F_{ST} distances, this separation is evident by
391 Hellefjord being furthest off both axes (Fig. 3b). The visualization of F_{ST} distances by
392 MDS also revealed genetic distinction of the western Skagerrak fjord samples
393 Soppekilen (SOP) and Grenland (GRE) in addition to Hellefjord (Fig. 3b), whereas the
394 eastern Skagerrak fjord samples HAV and GUL are found intermediate between North
395 Sea and Baltic-like groups. No significant differentiation could be detected between the
396 western Baltic and the Kattegat (KAT) samples. In the MDS plot, this high similarity is
397 apparent by the close proximity of these three locations (Fig. 3b).

398 Isolation by distance was assessed using a Mantel test among fjord sampling sites only,
399 or including the reference populations, and considering either direct geographic
400 distances between sampling coordinates or least-cost paths restricted to marine and
401 shelf areas. However, no significant correlation was detected for any of the comparisons
402 (Fig. S4, Supporting information). In summary, these results describe the presence of
403 differentiated western Skagerrak fjord cod, and a mixed occurrence of North Sea and
404 Kattegat cod within eastern Skagerrak fjords.

405 **Biophysical connectivity modeling**

406 The biophysical model of egg and larval dispersal suggested substantial and
407 intermediate larval supply from the spawning areas in the North Sea to the western and
408 the eastern Skagerrak coast, respectively, but low dispersal to the Kattegat (Fig. 4a, for
409 spawning areas see Fig. S1, Supporting information). In contrast, the Kattegat and the
410 small but relatively productive spawning areas in the Danish straits (belonging to the

411 western Baltic, see Fig. 1) may provide a large proportion of competent larvae along the
412 eastern Skagerrak coast, but less dispersal to the western Skagerrak coast (Fig. 4a).
413 The Kattegat itself appeared to largely rely on local spawning areas and import from the
414 Danish straits (Fig. 4a). Similarly, local recruitment was also predicted along the western
415 Skagerrak coast, although these values may be underestimates since the model does
416 not resolve the complex geomorphology with high retention within fjords. No local
417 recruitment was assumed for the eastern Skagerrak coast where spawning stocks are
418 negligible (see Jonsson *et al.* 2016).

419 The fjords along the western Skagerrak coast received competent larvae from all
420 considered spawning areas (Fig. 4b); however, the model predicted particularly large
421 larval supply from the North Sea to the Oslofjord (OSL). This North Sea influence varies
422 greatly between years (indicated by the SD in Fig. 4b) and is particularly strong during
423 years with positive NAO winter index. There may also be larger connectivity of
424 Tvedestrand (TVE) with the North Sea as compared to the Hellefjord (HEL) and
425 Grenland (GRE). Notably, the model also predicted a substantial supply of
426 Kattegat/Danish straits larvae to all studied western Skagerrak fjords (Fig. 4b). These
427 results indicate that larval connectivity considerably influences the genetic population
428 structure and that high connectivity and resulting gene flow may be negatively correlated
429 with the potential for local adaptation.

430 **Chromosomal rearrangements**

431 Large genomic regions exhibiting strong linkage disequilibrium (LD) on several Atlantic
432 cod chromosomes (linkage groups; LG) have recently been reported (Berg *et al.* 2015;
433 2016; Sodeland *et al.* 2016; Kirubakaran *et al.* 2016). Likely all of these regions
434 represent large chromosomal inversions as suggested in previous studies (Berg *et al.*
435 *et al.* 2016; Sodeland *et al.* 2016), and empirically demonstrated for the linked region on
436 LG1 (Kirubakaran *et al.* 2016). As our dataset was filtered for LD using a strict filtering
437 cut-off ($r^2 > 0.1$), most SNPs within the rearranged regions were removed due to strong
438 signals of LD, with the remaining ones not influencing the genetic structure (Fig. S5,
439 Supporting information). However, as these genomic regions have been suggested to
440 carry genes responsible for local adaptation to low salinity, temperature, and oxygen
441 levels (Bradbury *et al.* 2010; Berg *et al.* 2015), these linked SNPs were used in separate
442 analyses to investigate the occurrence and segregation of the chromosomal

443 rearrangements between sampling sites. Our data revealed three of the four putative
444 inversions previously described by Berg *et al.* (2015): LG2 (position 18,609,260 –
445 23,660,985; ~5.05 Mbp), LG7 (position 13,622,710 – 23,181,520; ~9.56 Mbp), and LG12
446 (position 426,531 – 13,445,150; ~13.02 Mbp). The inversion on LG1 has so far
447 exclusively been found in comparisons with the Northeast Arctic cod (Berg *et al.* 2016;
448 Kirubakaran *et al.* 2016), and was not detected in our data using the R package
449 *inveR*sion. However, a comparison of SNPs within the linked region on LG1 in our data
450 with the previously published data from Berg *et al.* (2016) revealed four heterozygous
451 individuals (0.76%) carrying both the inverted and the collinear allele (two from OSL, one
452 each from GRE and NOR).

453 Based on a bootstrap analysis, a significant overrepresentation of the rearranged allele
454 on LG2 was detected for the western Skagerrak fjords Hellefjord (HEL, $p < 0.001$) and
455 Grenland (GRE, $p < 0.001$), as well as for the Öresund (ORE, $p < 0.001$) (Fig. 5a). The
456 rearranged allele on LG7 was not found to be significantly overrepresented in any of the
457 sampling sites (Fig. 5b). However, the rearranged allele on LG12 was significantly
458 overrepresented in the North Sea (NOR, $p < 0.001$), the Oslofjord (OSL, $p < 0.001$), and
459 also the Skagerrak (SKA, $p < 0.05$; not significant after correction for multiple
460 comparisons) (Fig. 5c). In addition, the geographically most distant English Channel
461 (ENG) exhibited a significant underrepresentation of the rearranged alleles for all three
462 LGs ($p < 0.001$). Comparisons of the occurrence of the rearranged alleles in all western
463 fjords (TVE, SOP, HEL, GRE) and all eastern fjords (IDD, GUL, HAV) revealed a
464 significant overrepresentation of the rearranged allele on LG2 within western fjords ($p <$
465 0.001), but not within eastern fjords. Since the Oslofjord clustered with the North Sea
466 group it was excluded from this comparison; however, the rearranged allele on LG2 was
467 also significantly overrepresented ($p < 0.01$) when the Oslofjord was included within
468 the western fjords. In summary, these findings suggest that the particular genomic
469 architecture of Atlantic cod contributes to the potential for local adaptation to a low
470 salinity environment.

471 **Discussion**

472 How local adaptation can be maintained in the face of gene flow is a long-standing
473 question in evolutionary biology, which we are now beginning to understand owing to the

474 profound advances in sequencing technology and genomic analysis tools (Tigano &
475 Friesen 2016). While it is well recognized that chromosomal inversions can play an
476 important role as drivers of evolution (reviewed in Hoffmann and Rieseberg 2008), there
477 are still few studies investigating the role of chromosomal rearrangements in high gene
478 flow species. Marine organisms provide ideal models to study this question, owing to
479 their varied habitats and the lack of physical barriers. By combining genomic analyses of
480 ecologically distinct Atlantic cod populations with biophysical modeling of dispersal, we
481 were not only able to unravel cryptic population structure and detect ecologically
482 differentiated populations, but also identified chromosomal rearrangements as a
483 potential mechanism enabling local adaptation despite high connectivity.

484 **Western Skagerrak fjords possess locally differentiated Atlantic cod despite high**
485 **connectivity and a mix of North Sea and Kattegat cod.**

486 The ecological peculiarity of the low saline Baltic Sea and the transition zone connecting
487 it with the saline North Sea have led to the evolution of unique lineages (Johannesson &
488 André 2006). Nevertheless, based on unlinked SNPs, the overall population
489 differentiation of Atlantic cod within this area was weak, as also shown in earlier studies
490 and explained by large effective population sizes and high gene flow (Nielsen *et al.*
491 2005; Knutsen *et al.* 2011). Comparatively strong differentiation was detected between
492 North Sea/English Channel/Skagerrak and Kattegat/western Baltic samples, reflecting
493 the geographical separation (Fig. 1) as well as a separation resulting from adaptation to
494 low-salinity as shown previously for Atlantic cod, but also many other species of the
495 eastern Baltic Sea (Johannesson & André 2006; Lamichhaney *et al.* 2012; Berg *et al.*
496 2015; Sjöqvist *et al.* 2015). However, no genetic differentiation was detected within these
497 strongly separated North Sea-like and western Baltic-like groups (Note S3, Supporting
498 information).

499 Contrary to these well defined populations, the eastern Skagerrak fjords appeared to be
500 composed of a mix between North Sea-like and western Baltic-like individuals, indicating
501 that these fjords are part of the distributional area of the two major evolutionary units
502 detected in this study. These fjords may experience larval recruitment through a strong
503 influx of central North Sea water into the Skagerrak, as well as less-saline Kattegat water
504 entering along the coast (Danielssen *et al.* 1997; Knutsen *et al.* 2004; Stenseth *et al.*
505 2006; André *et al.* 2016; Jonsson *et al.* 2016). In agreement with these predominant

506 ocean currents, a large fraction of individuals from the eastern Skagerrak fjords
507 appeared to be of North Sea origin (Fig. 2), while our biophysical model suggested
508 greater larval connectivity with the Kattegat and western Baltic. However, the model did
509 not include the North Sea Viking bank spawning ground which has significantly
510 increased its contribution during the last decades (Jonsson *et al.* 2016), suggesting that
511 the influence of the North Sea spawning areas to the eastern Skagerrak is larger than
512 shown in our modeling. We did not detect genetically differentiated individuals that would
513 be indicative for a distinct fjord population in eastern Skagerrak fjords, although
514 differentiation between Atlantic cod larvae inside and outside Gullmarsfjord was
515 previously found (Øresland & André 2008). It is unknown if recent reductions in
516 abundance along the eastern Skagerrak coast (Svedäng & Bardou 2003; Svedäng &
517 Svenson 2006) indicate the loss or severe decimation of a genetically differentiated
518 population in this region.

519 In contrast, the western Skagerrak fjord samples included varying levels of genetically
520 differentiated individuals that clustered neither with the North Sea-like nor the western
521 Baltic-like group (Fig. 2b), indicative of the existence of a local western Skagerrak
522 coastal or fjord cod population(s). The existence of such local populations is also
523 supported by the biophysical model results, which explained a large fraction of larval
524 supply by local recruitment (Fig. 4). Local fjord cod has previously also been assumed to
525 exist at the northern Norwegian coast (Jørstad & Naevdal 1989; Myksvoll *et al.* 2014),
526 and differentiation between fjord, coastal, or oceanic cod has been shown in two closely
527 related gadiids, the Pacific cod (*Gadus macrocephalus*) and the polar cod (*Boreogadus*
528 *saida*) (Cunningham *et al.* 2009; Madsen *et al.* 2015).

529 Fjord systems represent semi-enclosed ecosystems where water exchange is restricted
530 by a narrow connection with the outer sea, often further reduced by a tall entrance sill,
531 thus creating an inner estuarine circulation (Howe *et al.* 2010). Such conditions have
532 been shown to hamper gene flow as a result of stationary behavior with reduced adult
533 migration and restricted egg and larval dispersal (Knutsen *et al.* 2007; Bergstad *et al.*
534 2008; Espeland *et al.* 2007; Espeland *et al.* 2008; Ciannelli *et al.* 2010; Jung *et al.* 2012;
535 Rogers *et al.* 2014). Consequently, the strongest genetic differentiation and the largest
536 fraction of local western Skagerrak fjord individuals was found in the particularly isolated
537 Hellefjord (Molvær *et al.* 1978) and Grenland fjord (Danielssen & Føyn 1973) (Fig. 2b).
538 Although the differentiation of the Hellefjord sample might be overestimated due to the

539 small sample size and collection of juveniles, these results were strongly supported by
540 the Grenland fjord sample, consisting of a large sample of adults collected during both
541 spawning and non-spawning periods. However, weaker genetic differentiation was
542 estimated for the Tvedestrand and Soppekilen samples, which may be attributed to
543 bathymetric and temporal differences (Note S4, Supporting information).

544 Interestingly, the majority of the Oslofjord individuals were assigned a North Sea origin in
545 the ancestry analysis (Fig. 2e), a pattern largely supported by the biophysical model
546 (Fig. 4b). However, strong contribution from the Kattegat/western Baltic was also
547 predicted by the model but was not as evident in the genetic results, possibly indicating
548 the lack of the North Sea Viking bank spawning ground in the model. In contrast to the
549 Oslofjord, all western Skagerrak fjords showed a lower percentage of individuals with
550 North Sea origin and about one quarter were assigned Kattegat/western Baltic origin.
551 This result supports the suggestion that spawning areas in the Danish straits and
552 especially in the Öresund may constitute an important source of Atlantic cod larvae for
553 both the eastern and the western Skagerrak (Jonsson *et al.* 2016).

554 **Do chromosomal rearrangements facilitate ecological adaptation of Atlantic cod?**

555 Atlantic cod can be found in a variety of different habitats, ranging from the relatively
556 warm waters in the Bay of Biscay, from small sheltered coastal and fjord ecosystems, to
557 low-saline seas like the Baltic Sea, and to open oceanic environments and very cold
558 waters in the Barents Sea (Lilly *et al.* 2008), an environmental flexibility that likely
559 required the acquisition of locally adaptive traits. It has recently been described that such
560 adaptations, especially in highly connected organisms like oceanic fish, can arise
561 through the segregation of chromosomal rearrangements, where recombination is
562 suppressed and important functional genes are inherited together (Feder *et al.* 2012;
563 Thompson & Jiggins 2014, Tigano & Friesen 2016). While empirical evidence for this
564 theory is still scarce, it is well supported by studies on stickleback (Jones *et al.* 2012,
565 Roesti *et al.* 2015). Recently, haplotype blocks associated with ecological adaptation
566 were also detected in the Atlantic herring, but it is unclear if inversions are the causative
567 mechanism (Martinez-Barrío *et al.* 2016; Lamichhaney *et al.* 2017). In contrast, a series
568 of recent studies employing genome-wide data to dissect Atlantic cod population
569 differentiation, discovered exceptionally large chromosomal rearrangements that are
570 likely to be inversions on several linkage groups (LGs), which were suggested to play a

571 major role for the adaptive abilities of Atlantic cod (Bradbury *et al.* 2013; Hemmer-
572 Hansen *et al.* 2013; Bradbury *et al.* 2014; Berg *et al.* 2015; 2016; Sodeland *et al.* 2016;
573 Kirubakaran *et al.* 2016; Barney *et al.* 2017). These recent studies, including this study,
574 therefore contribute remarkable examples in the marine environment to a growing body
575 of literature identifying chromosomal rearrangements and inversions as an important
576 mechanism to maintain contrasting ecotypes in intermixing populations (Hoffmann and
577 Rieseberg 2008; Lowry and Willis 2010; Joron *et al.* 2011; Cheng *et al.* 2012).

578 For example, adaptation to low saline and hypoxic environments as occurring in the
579 Baltic Sea strongly depends on the ability for osmoregulation and effective oxygen
580 management (Andersen *et al.* 2009; Berg *et al.* 2015). Berg and coauthors (2015)
581 compared North and Baltic Sea cod and found several SNPs within genes important for
582 salinity and oxygen regulation, of which the majority reside within a rearranged region on
583 LG2, implicating an essential role of this rearranged region for the Atlantic cod's ability to
584 adapt to the environmental conditions in the Baltic Sea. Such genetic-environment
585 correlations may also be due to intrinsic genetic incompatibilities that merely coincide
586 with ecological barriers (Bierne *et al.* 2011). However, similar patterns of genes involved
587 in oxygen- or osmoregulation were also associated with salinity clines in studies of
588 Atlantic herring (Limborg *et al.* 2012; Martinez-Barrio *et al.* 2016), indicating the
589 presence of true local adaptation.

590 Remarkably, fjord ecosystems have notable similarities with the Baltic Sea: both
591 originated by glacial retreat, represent enclosed estuaries with high freshwater input and
592 restricted exchange with saline oceanic water leading to estuarine circulations, and both
593 feature deep basins with mostly hypoxic conditions (Howe *et al.* 2010; Harff *et al.* 2011).
594 Thus, similar adaptations may be required for successful colonization of the Baltic Sea
595 and fjord ecosystems. Indeed, our ancestry analyses showed that local western
596 Skagerrak fjord individuals are genetically more similar to the Kattegat/western Baltic
597 population (an area discussed as a transition zone between the North Sea and the
598 eastern Baltic Sea (Nielsen *et al.* 2003)) than to the North Sea population. In addition,
599 we found a significant overrepresentation of the rearranged LG2 allele in the Hellefjord
600 and Grenland fjord samples (Fig. 5a), an allelic shift that has recently also been
601 described between oceanic and coastal cod groups (Sodeland *et al.* 2016). Both fjords
602 have high freshwater influx, causing a low-saline surface layer above oceanic water with
603 25-30‰ salinity (Danielssen & Føyn 1973; Molvær *et al.* 1978), comparable to salinity

604 gradients in the Kattegat/western Baltic (Madsen & Højerslev 2009). As an adaptation to
605 low-saline conditions, Atlantic cod inhabiting the Baltic Sea produce highly hydrated
606 eggs that are neutrally buoyant between ~14‰ (eastern Baltic Sea) and ~21‰ (Danish
607 straits) (Nissling & Westin 1997, for a recent review see Hüsey *et al.* 2011), a
608 mechanism that for example prevents lethal sinking of the eggs to the hypoxic deeper
609 layers in the Baltic Sea. In contrast, the eggs of marine Atlantic cod populations are
610 neutrally buoyant at salinities of ~33‰ (Thorsen *et al.* 1996). Similar to Baltic cod, eggs
611 of fjord cod are neutrally buoyant in the low-saline water layers of fjords, which not only
612 prevents sinking of the eggs to hypoxic layers, but also retains the eggs inside the
613 sheltered fjord area (Espeland *et al.* 2007; Knutsen *et al.* 2007; Ciannelli *et al.* 2010;
614 Jung *et al.* 2012). Egg buoyancy can be regulated by the in- and efflux of solutes
615 (Reading *et al.* 2012), and many SNPs in or close to genes coding for membrane
616 trafficking proteins have been identified within the rearranged region on LG2 (Berg *et al.*
617 2015). This accumulation of adaptive variation could be explained by diversifying
618 selection shaping the rearranged region in the likely absence of recombination between
619 the alleles. In ecosystems where regulation of egg buoyancy provides an evolutionary
620 advantage, an increase in the frequency of the rearrangement might be expected.
621 In addition to our samples from Hellefjord and Grenland fjord, our Öresund sample from
622 the western Baltic also shared a significant overrepresentation of the rearranged allele
623 on LG2, which occurs at very high frequency in eastern Baltic cod (Berg *et al.* 2015).
624 However, our Belt Sea and Kattegat samples did not show an increased occurrence of
625 the rearranged LG2 allele although the genetic structure analyses suggested genetic
626 similarity between the Kattegat and western Baltic samples, indicative for additional
627 adaptive variation outside the large rearrangements. Interestingly, the rearranged LG12
628 allele was found to be significantly overrepresented in our North Sea and Oslofjord
629 samples, with high occurrences also in the eastern Skagerrak sample (Fig. 5c).
630 Concordantly, this allele was recently found to occur at higher frequency in oceanic
631 compared to coastal Atlantic cod populations and was suggested to play a role in
632 ecological adaptation (Sodeland *et al.* 2016). It has previously also been associated with
633 an adaptation to temperature (Bradbury *et al.* 2010; Berg *et al.* 2015), which could thus
634 be relevant with regard to survival and abundance of Atlantic cod in the face of global
635 warming (Drinkwater 2005). However, similar to the Kattegat/western Baltic samples,
636 which shared most genetic variation but showed a distinct pattern in the occurrence of

637 the rearranged LG2 allele, the North Sea, Oslofjord, Skagerrak, and English Channel
638 samples were not distinguishable based on SNPs outside the rearranged regions, but
639 showed a distinct distribution of the rearranged LG12 allele. This contrast between the
640 genome-wide profile that rather reflects connectivity and geography, and the
641 chromosomal rearrangements that seem to cluster according to environment, indicates
642 that despite the high gene flow between Atlantic cod populations important genes under
643 adaptive divergent selection likely reside within rearranged regions.

644 **Significance and summary of the study**

645 Because of their relatively higher fitness in their native habitat compared to introduced
646 populations, locally adapted populations are often irreplaceable once vanished (Kawecki
647 & Ebert 2004; Reiss *et al.* 2009). Human activity has led to the collapse of several fish
648 stocks (Myers *et al.* 1996; Pinsky *et al.* 2011) and populations of Atlantic cod regionally
649 suffer from overexploitation and population decline (Svedäng & Bardon 2003; Svedäng &
650 Svenson 2006; Bartolino *et al.* 2012; Bonanomi *et al.* 2015), causing predator-prey shifts
651 and imbalance of sensible ecosystems (Baden *et al.* 2012; Östman *et al.* 2016). Thus,
652 priorities are high to clarify the potential and occurrence of local adaptation in such high
653 gene flow species, as well as to improve our understanding of the genetic mechanism for
654 adaptation to conserve genetic resources in a globally changing world.

655 Our study showed that: 1.) The here described North Sea, Kattegat/western Baltic, and
656 western Skagerrak fjord cod genotypes most likely correspond to the previously
657 identified oceanic and coastal ecotypes, respectively, thus shedding light on the long-
658 standing question whether local fjord ecotypes exist, and 2.) western Skagerrak fjord
659 cod, despite high connectivity with the North Sea, may possess adaptations facilitating a
660 life in a low-salinity environment similar to Atlantic cod from the Baltic Sea. The genes
661 encoding these adaptations are suggested to partially reside in large chromosomal
662 rearrangements, regions that due to their reduced recombination are known to promote
663 adaptive population divergence (Kirkpatrick & Barton 2006; Feder & Nosil 2009;
664 Thompson & Jiggins 2014).

665 In contrast, no locally differentiated fjord cod was detected in the eastern Skagerrak
666 fjords, supporting the absence or suspected loss of local populations along the Swedish
667 coast (Svedäng & Bardon 2003). We thus emphasize the importance of taking genome

668 architecture into account when characterizing ecological adaptation, particularly for
669 species characterized by high gene flow.

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1041 **Data accessibility**

1042 All SNPs are referred to by their database of Single Nucleotide Polymorphisms (dbSNP)
1043 accession numbers, available from: <http://www.ncbi.nlm.nih.gov/SNP>. Individual
1044 genotype data is available from the Dryad Digital Repository:
1045 <http://dx.doi.org/10.5061/dryad.3f1c8>. The nomenclature of linkage groups in this paper
1046 follows Hubert *et al.* (2010).

1047 **Author contribution**

1048 The study was conceived and designed by CA, JMIB, PRB, JHH, KSJ, SJ, KJ, PEJ, HK,
1049 PM, BS, NCS, HS. Assessment of genotypes and data quality was done by JMIB, PRB,
1050 SB, JHH. Genomic analyses were performed by JMIB. Oceanographic modeling was
1051 carried out by HC, PRJ, PM. Samples were provided by CA, JHH, SJ, HK, HS. The
1052 manuscript was written by JMIB with contributions from PRJ. All authors read and
1053 revised the manuscript.

1054 **Figure legends**

1055 **Fig. 1 Sampling sites of Atlantic cod** (colored points). Dotted lines indicate boundaries
1056 between seas (North Sea, Skagerrak, Kattegat, and western Baltic Sea) and arrows
1057 delineate main water currents. ENG, English Channel; NOR, North Sea; TVE,
1058 Tvedestrand; SOP, Soppekilen; HEL, Hellefjord; GRE, Grenland; OSL, Oslofjord; IDD,
1059 Iddefjord; SKA, Skagerrak; GUL, Gullmarsfjord; HAV, Havstensfjord; KAT, Kattegat;
1060 ORE, Öresund; BEL, Belt Sea.

1061 **Fig. 2 Population differentiation, admixture and ancestry analyses.** (a,b)
1062 Hierarchical STRUCTURE analysis. Individual population assignment is shown by colored
1063 and gray horizontal bars (q -values), black bars separate sampling locations (for
1064 sampling site abbreviation see legend Fig.1). Individuals are ordered within sampling
1065 sites according to their assignment proportions. (a) $K=2$, (b) $K=3$, see Supporting
1066 information for analyses in which the most differentiated groups were hierarchically
1067 excluded. (c, d) STRUCTURE ancestry analysis. (c) Inference of mechanical mixture
1068 versus genetic admixture using the source populations North Sea (0.0) and Kattegat
1069 (1.0). (d) Kernel density estimates of (c) displaying multimodal (mechanical mixture)
1070 versus unimodal (admixed) patterns. Hartigans' dip-test indicated three significantly
1071 multimodal sampling sites (marked with asterisks): TVE, SOP, and IDD. (e) Admixture
1072 quantified as hybrid index (H) for each individual using BGC cline analysis with the North
1073 Sea (0.0) and the Kattegat (1.0) samples as source populations. Points represent the
1074 means of posterior distributions, indicating North Sea (red, $H \leq 0.25$), Kattegat (blue, $H \geq$
1075 0.75), and admixed individuals (black). Gray bars indicate 95% credibility intervals.

1076 **Fig. 3 F_{ST} estimates of genetic differentiation.** (a) Heat map of pairwise F_{ST}
1077 comparisons. NS, non-significant. (b) Classic multidimensional scaling (MDS) plot of
1078 pairwise F_{ST} comparisons. For sampling site abbreviations see legend Fig. 1.

1079 **Fig. 4 Biophysical model of larval connectivity.** (a) Modeled connectivity from four
1080 spawning areas to the eastern and western Skagerrak coasts, and to the Kattegat,
1081 expressed as the proportional larval supply. Larval supply was calculated as the
1082 probability of larval dispersal from the spawning areas scaled with the respective

1083 spawning stock biomass (SSB). (b) Modeled connectivity from the same four spawning
1084 areas to western Skagerrak fjords expressed as larval supply by scaling the dispersal
1085 probability with the respective SSB, and normalized to the target area. For TVE, HEL
1086 and GRE, only the fjord mouths were included in the model. Error bars show the
1087 standard deviation of simulations for six years (1995-2002). For abbreviations of fjords
1088 see legend Fig. 1.

1089 **Fig. 5 Distribution of chromosomal rearrangements.** Per sampling site, individuals
1090 were scored for three chromosomal rearrangements on linkage groups (LG) 2, 7, and
1091 12. The proportion of individuals being homozygous for the presumed collinear allele is
1092 shown in white, and proportions of individuals heterozygous or homozygous for the
1093 rearranged allele are shown in light and dark gray, respectively. Sampling sites
1094 representing a significant overrepresentation of the rearranged allele are marked with an
1095 asterisk.

1096 **Supporting information**

1097 Additional supporting information may be found in the online version of this article.

1098 **Supporting Notes**

1099 Note S1 Genotype quality control and filtering.

1100 Note S2 Principal component analysis.

1101 Note S3 Genetic differentiation within North Sea-like and western Baltic-like groups.

1102 Note S4 Genetic differentiation of the western Skagerrak samples Tvedestrand and
1103 Soppekilen.

1104 **Supporting Figures**

1105 Fig. S1 Spawning areas used as sources of cod eggs in the biophysical connectivity
1106 model.

1107 Fig. S2 Hierarchical structure analysis

1108 Fig. S3 Principal component analysis (PCA).

1109 Fig. S4 Isolation by distance (IBD).

1110 Fig. S5 Principal component analysis (PCA) excluding SNPs in rearranged regions.

1111 **Supporting Tables**

1112 Table S1 Detailed information about Atlantic cod samples included in this study.

1113 Table S2 Mean observed (H_o) and expected (H_E) heterozygosity. Table S3 Mean In
1114 STRUCTURE likelihood values.

- 1115 Table S4 Characteristics of neutral and selective loci.
- 1116 Table S5 Diversifying SNPs between NOR and KAT.
- 1117 Table S6 Chromosomal rearrangement breakpoints. Table S7 Admixture quantified as
1118 hybrid index (H).
- 1119 Table S8 Individuals assigned to NOR, KAT, or being admixed, based on the hybrid
1120 index (H).
- 1121 Table S9 Pairwise F_{ST} estimates of genetic differentiation.
- 1122 **Supporting References**

Figures

Genome architecture enables local adaptation of Atlantic cod despite high connectivity

Barth *et al.* (j.m.i.barth@ibv.uio.no)

Figure 1 Sampling sites of Atlantic cod.

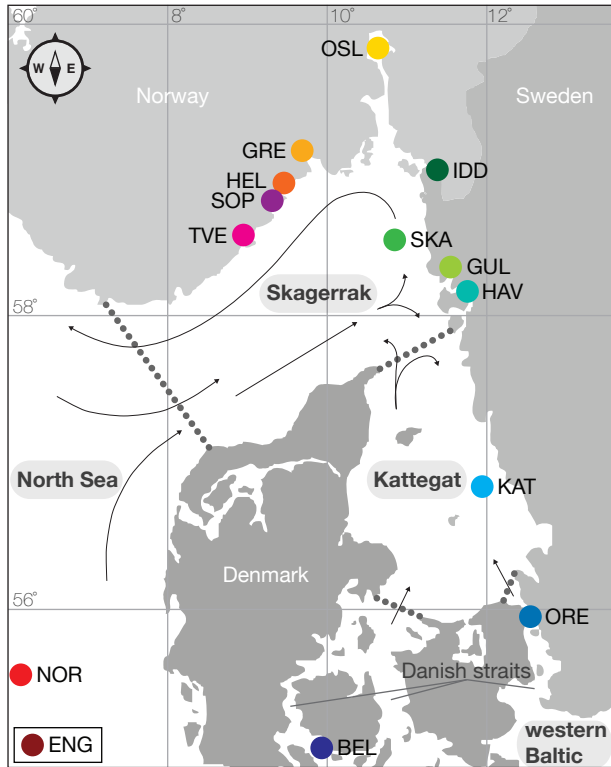


Figure 2 Population differentiation, admixture and ancestry analyses.

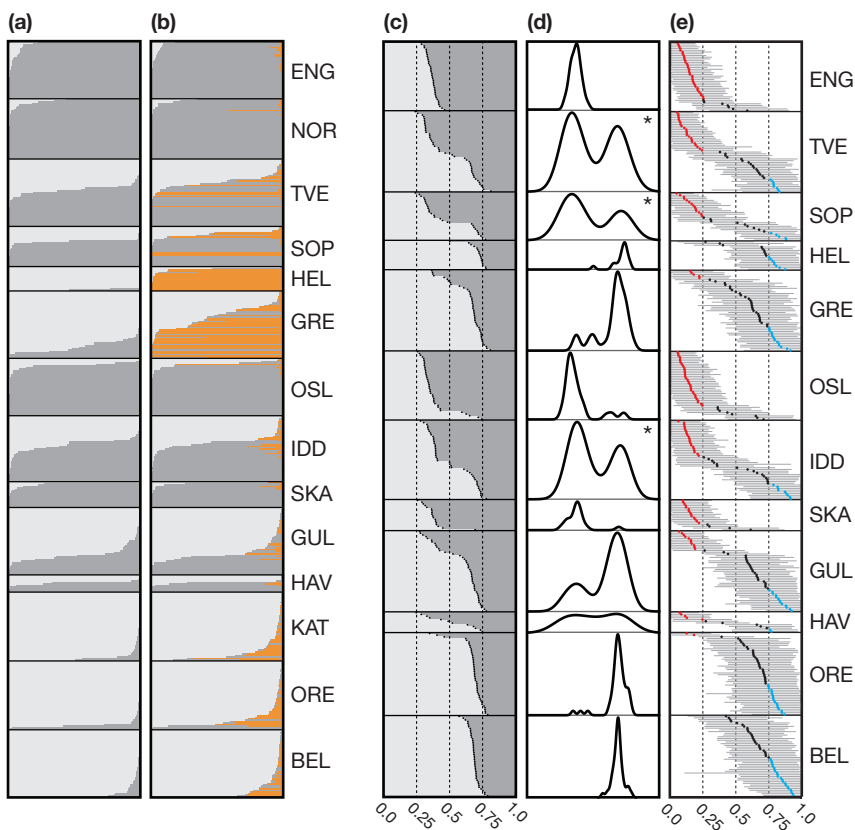


Figure 3 F_{ST} estimates of genetic differentiation.

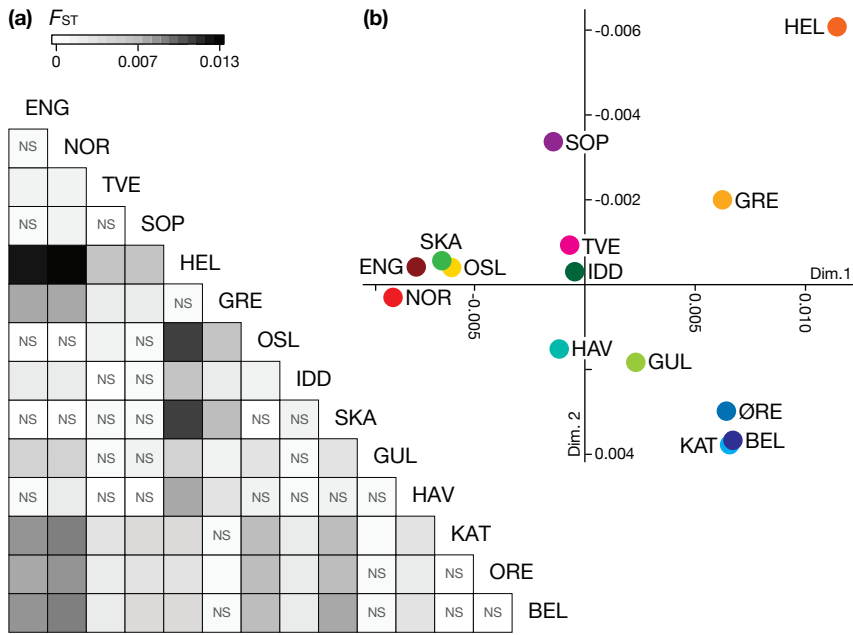


Figure 4 Biophysical model of larval connectivity.

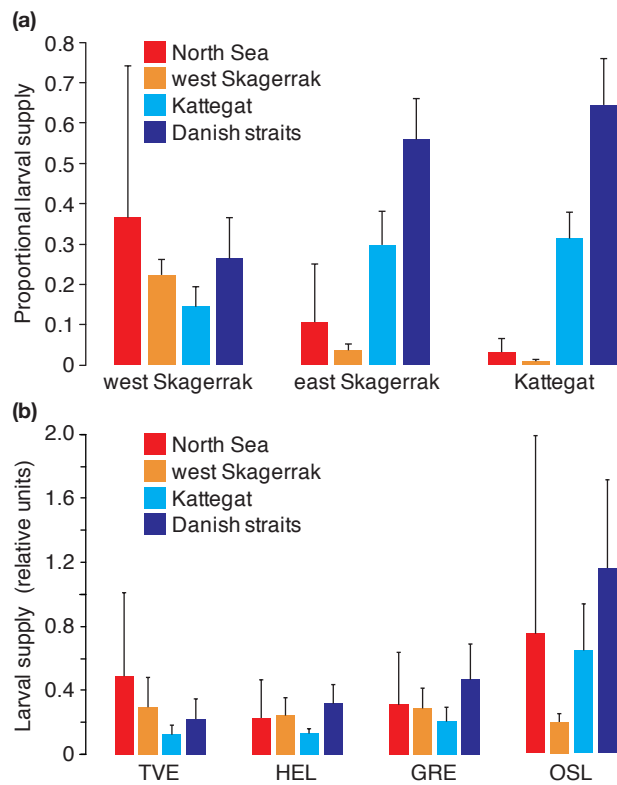


Figure 5 Distribution of chromosomal rearrangements.

